



This gender pay gap report, forms a subset of that reported for the Congregation of the Daughters of the Cross of Liege, the parent charity of Holy Cross Hospital, for which a statutory return has been submitted:

[Government gender pay gap service online report](#)

The report below only relates to Holy Cross Hospital, Haslemere, which has 156 employees and a turnover of £5.6m (2017/18 budget)

Snapshot date

5 April 2017

Person responsible for employer's report

Ross White, Chief Executive

Address

Holy Cross Hospital, Haslemere, Surrey GU27 1NQ

Nature of business (SIC)

Human Health

Employer Size

150-200 employees

Gender pay gap report

Difference in hourly rate

► About mean and median

Women's mean hourly rate is 2.9 % lower than men's

In other words, when comparing mean hourly rates, women earn 97.1p for every £1 that men earn.

Women's median hourly rate is 5.7% lower than men's

In other words, when comparing median hourly rates, women earn 94.3p for every £1 that men earn.

Proportion of women in each pay quartile

▼ About quartiles

Pay quartiles are calculated by splitting all employees in an organisation into four even groups according to their level of pay. Looking at the proportion of women in each quartile gives an indication of women's representation at different levels of the organisation.

Top quartile (highest paid)

76.9% of the top quartile are women

Upper middle quartile

88.1% of the upper middle quartile are women

Lower middle quartile

66.7% of the lower middle quartile are women

Lower quartile (lowest paid)

74.4% of the lower quartile are women

The workforce comprises 75% women and 25% men