



### **On site facilities**

We are able to offer single room accommodation, on site, with shared facilities. This accommodation is not suitable for families.

Staff car parking is available free of charge, although we encourage staff to use public transport where possible.

The hospital has a staff canteen and rest area, which is open 7 days a week for breakfast, lunch and supper. Free tea and coffee is available to all staff on their breaks throughout the 24 hour period.

We operate an open-door policy at Holy Cross and staff are free to talk to managers at any time during their hours of work, subject to their availability.

### **Staff Social Events Committee**

This group is made up of staff volunteers who arrange social events – such as the annual staff and family fun day! – for members of staff to participate in if they wish to do so.

### **Investors in People**

Following a rigorous assessment process in January 2011, Holy Cross Hospital continues to be recognised as an Investor in People. In her report, the Assessor said “Holy Cross continues to demonstrate much good practice in respect of its approach to managing and developing people. Some of these aspects have been highlighted before at previous reviews, which reflects commitment and consistency of approach.”

## **Equal Opportunities and Diversity**

The Hospital aims to be an equal opportunities employer and undertakes to apply objective criteria to assess merit and ability. It aims to ensure that no job applicant, employee or worker receives less favourable treatment on the grounds of a protected characteristic, these being age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

The policy applies to the advertisement of jobs, recruitment and selection, development, salary and benefits and to every other aspect of employment with the Hospital.